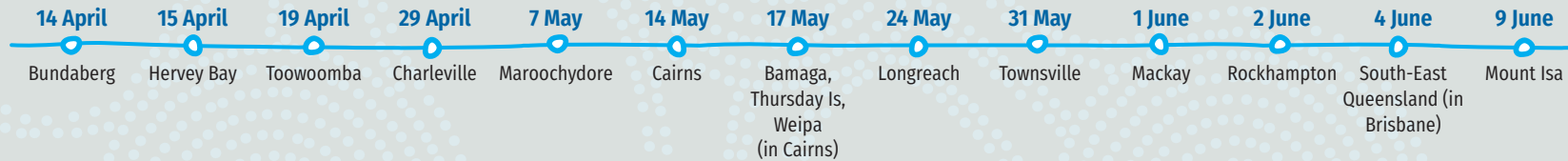


## April to June 2021



450+  
participants,  
including  
37 in  
Maroochydore

47  
written  
submissions

17  
workshops

## IDENTIFIED PRIORITIES

## Sunshine Coast

TOP 3 PRIORITY REFORMS	PRINCIPLE 1: FIRST NATIONS LEADERSHIP	PRINCIPLE 2: LOCAL AND REGIONAL DECISION-MAKING	PRINCIPLE 3: REORIENTING LOCAL HEALTH SYSTEMS	PRINCIPLE 4: CULTURAL CAPABILITY	PRINCIPLE 5: SOCIAL DETERMINANTS OF HEALTH
<p>Drive an <b>anti-racism strategy</b> across the health system.</p> <p>Increase <b>Queensland Health's First Nations employment targets</b> commensurate to local population or hospital presentation and user rates (whichever is greater).</p> <p>Establish <b>regional coordination hubs</b> and integrated care pathways.</p>	<ul style="list-style-type: none"> <li>Local <b>health data governed</b> by Aboriginal and Torres Strait Islander people.</li> <li>Engage local communities in the <b>design and delivery of health services</b> that meet their needs.</li> <li>Support community to step into <b>leadership and HHS board positions</b>.</li> </ul>	<ul style="list-style-type: none"> <li>Build upon and strengthen existing <b>partnership arrangements</b>.</li> <li>Agree to <b>pooled funds, pooled resources and pooled workforce</b> across healthcare providers.</li> <li>Develop an <b>information and data sharing protocol</b> between health partners and other stakeholders.</li> <li><b>Leverage the strengths of partners</b>—each sector and service provider have their own strengths.</li> <li><b>Organise local community forums</b> about the health service availability and current health data.</li> <li><b>Formalise and strengthen leadership and executive accountability</b> to reform the health system.</li> </ul>	<ul style="list-style-type: none"> <li>Develop a <b>workforce pipeline and incubator</b> to grow the local Aboriginal and Torres Strait Islander health workforce.</li> <li>Create mechanisms for health staff to work across settings and organisations through <b>placements, staff exchanges and mentoring programs</b>.</li> <li>Deliver <b>trauma-informed care</b> rather than system-driven care.</li> <li><b>Share local level health data between providers</b> and ensure alignment to national targets.</li> <li>Develop and invest in <b>local 'grow our own' training and employment</b> pathways.</li> <li>State and national funding reforms to <b>support local health system flexibility</b>.</li> <li><b>Utilise 'My Health Record'</b> as the means for data sharing between primary and secondary (hospital) healthcare providers.</li> <li><b>Design transport support</b> to meet the needs of patients and community members—no out-of-pocket expenses.</li> <li><b>Improve emergency department engagement and communication</b> with Aboriginal and Torres Strait Islander peoples to ensure cultural safety.</li> <li><b>Shift care from 'illness' to 'wellness' models</b> and prioritise social and emotional wellbeing (SEWB).</li> </ul>	<ul style="list-style-type: none"> <li><b>Design culturally safe mechanisms</b> for community members to provide feedback and input about their care.</li> <li>Ensure <b>culturally safe healthcare is a guiding principle</b> for all providers.</li> <li>Develop a standardised tool to <b>measure and address racism</b> in the health system.</li> <li>Model <b>'courageous conversations'</b> in talking about racism and unconscious bias.</li> <li>Mandate <b>cultural capability as a core competency</b> across Queensland Health—all staff, all levels.</li> <li>Deliver <b>continuous cycle of cultural safety training</b> due to staff turnover.</li> <li>Genuine <b>recognition of Aboriginal and Torres Strait Islander peoples' experiences</b>—intergenerational trauma and identity have a huge impact on health.</li> </ul>	<ul style="list-style-type: none"> <li>Need <b>collaborative actions</b> to address the broader social determinants of health.</li> <li>Implement a <b>cross-governmental strategy</b> to address the social determinants of health.</li> </ul>